



## MEETING NOTICE

### Board of Directors

A regular meeting of the Board of Directors of the Grossmont Healthcare District will be held Tuesday, May 5, 2026, at 9:00 a.m., by teleconference and in-person. Members of the public may participate virtually via Zoom or telephone, or appear in-person at the District Office at 9001 Wakarusa Street, La Mesa, California 91942.

[Join Zoom Meeting](#)

**Meeting ID: 811 9821 9460**

**Passcode: 156059**

**If you wish to join by audio only from your phone,  
choose one of the numbers below:**

**+1 669 900 6833 US (San Jose)**

**+1 253 215 8782 US (Tacoma)**

**Meeting ID: 811 9821 9460**

**Passcode: 156059**

Written comments may also be sent to [info@grossmonthealthcare.org](mailto:info@grossmonthealthcare.org). Comments received no later than two hours prior to the start of the meeting will be provided to the Board or may be read aloud or summarized during the meeting.

#### **AGENDA**

**May 5, 2026 – 9:00 a.m.**

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- A. Call to Order**
- B. Pledge of Allegiance**
- C. Approval of Agenda**

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**D. Public Comment**

Opportunity for citizens to speak on items of interest within the subject matter jurisdiction of the District. Persons wishing to address a matter not on the Agenda may be heard at this time; however, in accordance with California law, no Board discussion or action can be taken on items not on the Agenda. For those attending the meeting in person, “Request to Speak” cards should be filled out in advance and presented to the Board President or recording secretary. For the record, please state your name (voluntary). For those attending remotely, at the start of the meeting please submit a comment in the meeting chat that includes your name (voluntary), and organization (if applicable). Wait for your request to be recognized, unmute your microphone, and make your comment(s). The Board has a policy limiting any speaker to no more than three minutes.

**E. Consent Action Items**

Consent Action Items are normally acted upon by a single vote encompassing all items within this section. Since the public may directly address the Board before action on any item, a member of the public may, upon request, speak to the item(s) before the vote is taken.

1. (None Identified)

**F. Presentations**

1. Presentations
  - a) San Miguel Fire & Rescue (Andy Lawler, Fire Chief, and Tobin Riley, Deputy Chief of Administration)

**G. Reports/Discussion/Possible Action Items**

1. Joint Strategic Plan/Risk Management Committee – President Lenac
  - a) Approve Strategic Priorities
    - i. Recommendation: The Joint Strategic Plan/Risk Management Committee recommends the Board approve Community Health and Wellness, Hospital Stewardship, and Healthcare Workforce Development, as Strategic Priorities

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2. Healthcare Workforce Development Committee – President Lenac
  - a) Healthcare Workforce Development Grants for Consideration
    - i. University of San Diego: Grossmont Healthcare District Behavioral Health Scholarship Fund - \$75,000 (No prior funding) Committee Recommendation: \$75,000
    - ii. East County Economic Development Council Foundation: Grossmont Healthcare District Career Pathways Initiative - \$150,000 (FY22-23 \$105,000) Committee Recommendation: \$150,000
    - iii. St. Madeleine Sophie's Training Center: SMSC Healthcare Students Volunteer Program - \$25,000 (FY24-25 \$25,000) Committee Recommendation: \$25,000
    - iv. Voices for Children: Court Appointed Special Advocate (CASA) Program Training Initiative - \$25,000 (FY24-25 \$25,000) Committee Recommendation: \$25,000
    - v. The Foundation for Grossmont & Cuyamaca Colleges: Advancing Cardiac Care Instruction in East County - \$75,000 (No prior funding) Committee Recommendation: \$75,000
    - vi. Heartland Regional Fire Training Foundation: Heartland Fire Training EMS Pathway and Community Training Program - \$25,000 (No prior funding) Committee Recommendation: \$25,000
    - vii. For Their Thoughts Foundation Inc.: Expanding Dementia Health Literacy in Schools and Strengthening the Neuro-Healthcare Pipeline in East County - \$46,100 (FY24-25 \$2,500 Sponsorship) Committee Recommendation: \$46,100
3. Policies & Procedures Committee – President Lenac
  - a) Adopt Policy Revisions to ADMIN-01: Evaluation Process of the CEO
    - i. Recommendation: The Policies & Procedures Committee recommends the suggested redline changes to Policy ADMIN-01

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- b) Adopt Policy Revisions to ADMIN-02: Authority of CEO During Emergency Declaration
    - i. [Recommendation: The Policies & Procedures Committee recommends the suggested redline changes to Policy ADMIN-02](#)
  - c) Adopt Policy Revisions to EMP-01: Compensation and Classification Policy
    - i. [Recommendation: The Policies & Procedures Committee recommends the suggested redline changes to Policy EMP-01](#)
  - d) Adopt Policy Revisions to EMP-02: Employee Handbook
    - i. [Recommendation: The Policies & Procedures Committee recommends the suggested redline changes to Policy EMP-02](#)
  - e) Adopt New Policy FIN-12: Appraisal Review Checklist
    - i. [Recommendation: The Policies & Procedures Committee recommends the inclusion of Policy FIN-12 regarding appraisal review](#)
  - f) Adopt Revisions to Bylaws
    - i. [Recommendation: The Policies & Procedures Committee recommends the suggested redline changes to the Bylaws](#)
4. Public & Government Relations Committee – Director Hall
- a) Approve Monthly District Newsletter
    - i. Recommendation: The Public & Government Relations Committee recommends the Board approve the creation of a monthly District-wide newsletter that includes a Library update
  - b) Approve Healthcare Hero Proclamation
    - i. Recommendation: The Public & Government Relations Committee recommends the Board approve the issuance of a proclamation on May 21, 2026, recognizing nurses of Sharp Grossmont Hospital

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**H. Board and CEO Comments**

**I. Convene to Closed Session**

1. Public Employee Performance Evaluation (Gov. Code § 54957)  
Employee: Chief Executive Officer
2. Conference with Labor Negotiator (Gov. Code § 54957.6)  
Name of District Negotiator: James Sly, CEO  
Unrepresented Employee: Aleks Giragosian, General Counsel

**J. Reconvene from Closed Session/Report After Closed Session**

**K. Next Regularly Scheduled Meetings**

1. Thursday, May 21, 2026, 9:00 a.m.
2. Tuesday, June 2, 2026, 9:00 a.m.

**L. Adjournment**

*This certifies that a copy of this agenda was posted in the front entrance to the Grossmont Healthcare District offices located at 9001 Wakarusa Street, La Mesa, California at least 72 hours in advance of the meeting. If you have any disability which would require accommodation to enable you to participate in this meeting, please email Randi Baker, Executive Assistant & Office Manager, at [rbaker@grossmonthealthcare.org](mailto:rbaker@grossmonthealthcare.org), or call (619) 825-5050 at least 24 hours prior to the meeting.*

/s/ Randi Baker  
Randi Baker