

Request for Compensation & Classification Study Support

We are a small special district (local government) with 12 full-time employees seeking a cost-effective solution to support a compensation and classification study.

We are particularly interested in either a consultant or an AI-enabled platform that can help us benchmark our positions against comparable local government agencies. The goal is to evaluate compensation and benefits based on actual duties and responsibilities, rather than job titles alone, and to develop equitable, market-aligned recommendations for consideration by our Board.

Given our size, we are looking for a streamlined or reduced-scope approach that still provides reliable, data-driven insights.

Please share information on relevant services, pricing, and how your solution could support an organization of our size. Provide this information by email no later than **May 1, 2026**.

Email your response to:

Tom Scaglione, CAO

tscaglione@grossmonthhealthcare.org

(619) 825-5034

Thank you for your interest in working with GHD.