



Grossmont  
Healthcare  
District

**SCHOLARSHIPS POLICY  
FY 2024-25**

# SCHOLARSHIPS POLICY FY 2024-25

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# GROSSMONT HEALTHCARE DISTRICT SCHOLARSHIPS POLICY FY 2024-25

The following is the Scholarships Policy approved by the Board of Directors on October 17, 2024:

The District Board may amend this policy as needed to be consistent with any state legislation regarding healthcare district scholarship programs.

## HISTORY/BACKGROUND

The Grossmont Healthcare District (District) has awarded tens of millions of dollars in grants, sponsorships, and scholarships since the Community Grants Program began in 1996. Those public monies have benefited community-based healthcare organizations, government agencies and Grossmont Hospital. The primary source of funding the District receives is through property tax dollars from East San Diego County residents. As such, District grants and sponsorships are a reinvestment of those tax dollars back into the community.

## GENERAL AWARD GUIDELINES

### SCHOLARSHIPS

1. The District is an active supporter of healthcare education and training for the benefit of future generations. Each year, a portion of the District’s grants and sponsorships overall budget is allocated to local college and high school students. As long as you live, work, or have attended school within the District boundaries ([see map here](#)), you may be eligible for our scholarships. These scholarships are intended to support students pursuing an education in the healthcare field and are available to support those with an East County connection.
2. The scholarship application period starts December 1 annually, with applications being accepted through the first Friday in February of the following year.
3. Scholarship Assistance Awards shall be budgeted in the amount of \$331,400, which is in addition to the \$1.5M and \$1M budgeted for Community Grants and Sponsorships and Hospital Support, respectively, for FY 2024-25. The \$331,400 in scholarship funding is allocated as follows:

Scholarship	Eligibility /Criteria	No. of Awards	First Place	Second Place	Total
Healthcare Scholarship Program: (21 High Schools & 1 Middle College)	Addendum A	44 total	Initial \$2,000 Subsequent \$1,300	Initial \$1,000 Subsequent \$650	\$108,900
Richard J. Bea Community Service Scholarship	Addendum B	2 total	\$7,500	\$5,000	\$12,500

Scholarship	Eligibility/ Criteria	No. of Awards	First Place	Second Place	Total
Health Tech Scholarships	Addendum C	10 total	5 awards at \$5,000	5 awards at \$3,000	\$40,000
Behavioral Health Scholarship Program	Addendum D	5 total	\$15,000	N/A	\$75,000
Advanced Practice Clinician Scholarship Program	Addendum E	5 total	\$15,000	N/A	\$75,000
Certified/Clinical Nurse Scholarship	Addendum F	2 total	\$10,000	N/A	\$20,000
Grand Total:					\$331,400

## HIGH SCHOOL SCHOLARSHIPS

4. The District encourages future generations to consider the healthcare industry when making their career decisions. Private, charter, and public schools in East County with at least 10 graduating seniors for the current year are eligible to participate (for a list of current eligible schools, please refer to Addendum A). Senior class advisors/counselors from private, charter and public high schools in East County are notified and able to select senior students planning to pursue healthcare careers at the college level or an accredited health occupations training program. Each eligible high school is allowed to select two seniors; first place \$3,300 and second place \$1,650.
5. The selected students shall be chosen from current fiscal year graduates residing within the Grossmont Healthcare District.
6. Student selections shall be submitted to the District by their advisor/counselor no later than the first Friday in February.
7. Each school may select two students (a “primary” recipient and a “secondary” recipient). The chosen students shall be selected from among their peers whom are also planning to pursue healthcare careers at the college level. The school counselor may accept at face value the student’s assertion that they intend to pursue a healthcare career. The term “healthcare career” shall be broadly interpreted to include not only the healing arts but also those non-traditional careers recognized by the State of California for which citizens may legally seek assistance for illness, injury, or disease.
8. The selected students shall have earned, as of the completion of the first semester of their senior year, no less than a 3.0 cumulative grade point average based on a scale of 4.0 as grade “A”.
9. Economic need is not a criterion for the award. However, the school counselor may, at his/her sole discretion, use “economic disadvantage” as a “tiebreaker.” The school counselor may also use it as a “tiebreaker” consideration for those students not receiving an award from any other scholarship program.

10. Student selections shall be considered according to applicable Equal Employment Opportunity and Non-Discrimination laws. All eligible students shall be fairly considered.

11. The school shall agree to make the availability of these scholarships known to all eligible students.

### **HIGH SCHOOL SCHOLARSHIP AWARDS**

12. Students must provide the Grossmont Healthcare District with contact information and agree to be surveyed about their professional status at any point in their school year and up to one year after. The information will be used to determine the effectiveness of the scholarship program.

13. For students attending college:

a) Initial payment awarded after completion of one semester of college classes with a minimum of 9 units and no less than a 2.5 grade point average.

b) The additional (or subsequent) money will be disbursed within 18 months of receiving the initial money upon providing a school transcript that the student has received a “B” grade or better in one of the following healthcare classes: Anatomy, Physiology, Microbiology, Organic Chemistry, Statistics, Botany.

c) Students have up to their second semester after graduating from high school to claim their initial scholarship money or they will forfeit their scholarship. Student needs to submit a copy of their transcript along with their name and address to the District for processing of payment.

14. For students attending an accredited health occupations training program:

a) Initial payment awarded upon providing a letter of acceptance into an accredited health occupations training program.

b) The additional (or subsequent) money will be disbursed upon providing a certificate of completion.

15. Students will receive a Payment Letter during the award ceremony depicting the above information on how to obtain their award. A copy of this letter will also be made available on the District website.

### **POST-SECONDARY SCHOLARSHIPS**

16. These scholarships help support college students pursuing higher education in the healthcare field and are available to support those with an approved East County connection.

17. There are five (5) post-secondary scholarships available. These include 1) Richard J. Bea Community Service Scholarship, 2) Health Tech Scholarship, 3) Behavioral Health Scholarship, 4) Advanced Practice Clinician Scholarship, and 5) Certified/Clinical Nurse Scholarship.

18. Once the application period has opened, students must apply through the Submittable portal, which can be found via the District website under the “Community” tab, then “Scholarship Programs.” The Submittable portal is a safe and secure site to upload your required documents. The following must apply in order to be eligible (for additional specific post-secondary criteria, please refer to the Addendums attached hereto):

a) Be a current District resident for at least one (1) year with required attestation and supporting documentation. The following is a list of accepted documentation.

- Utility bills: Such as electricity, gas, garbage, water, or sewer bills, as well as cable TV or internet bills, and cellular phone bills (within the last 90 days)
- Bank statements: Including online bank statements (within the last 90 days)
- Lease or rental agreements: Showing your name and residence address (within the last 90 days)
- Mortgage statements: Including property tax bills (within the last 90 days)
- Vehicle registration cards: Including vehicle titles (within the last 90 days)
- P.O. Box registration (within the last 90 days)

b) Have been employed within District boundaries for at least two (2) years with supporting documentation. The following is a list of accepted documentation.

- Paycheck issued by your employer listing the correct physical address of your work location, as well as your date of hire
- Letter on official letterhead from your employer that includes your date of hire and physical address of your work location

c) Have previously graduated from a high school that is located within District boundaries with supporting documentation. The following is a list of accepted documentation.

- High School Diploma or transcript
- High School Identification Card (with student name and photo)

19. Once the application period has closed, all eligible applications will be considered by the Community Grants & Sponsorships Committee, for a **potential** recommendation to the Board of Directors.

## **POST-SECONDARY SCHOLARSHIP AWARDS**

20. Once winners have been selected and voted upon, they will be contacted by District staff and asked to participate in a public ceremony, held at a meeting of the Board of Directors.

21. Scholarship payment will be given at the award ceremony.

# ADDENDUM A

## HIGH SCHOOL SCHOLARSHIP

GHD scholarship funds are awarded to graduates of high schools within the boundaries of the District. Each high school (listed below) is eligible to select recipients for two awards. First place \$3,300 and second place is \$1,650, to be awarded to graduating seniors residing within the District. For additional information on process, criteria, and awards, please refer to page 2.

### Eligible Schools

- Christian Unified
- Diego Valley Charter
- El Cajon Valley
- El Capitan
- Foothills Christian
- Granite Hills
- Grossmont
- Grossmont Middle College
- Helix Charter
- IDEA Center
- Innovation High (Lakeside)
- Innovation High (Lemon Grove)
- Liberty Charter
- Monte Vista
- Mount Miguel
- Mountain Empire
- Patrick Henry
- River Valley Charter
- Santana
- Steele Canyon Charter
- Valhalla
- West Hills

## ADDENDUM B

### RICHARD J. BEA COMMUNITY SERVICE SCHOLARSHIP

Grossmont Healthcare District will award two total non-renewable scholarships for the Richard J. Bea Community Service Scholarship in the amount of \$7,500 (1<sup>st</sup> Place) and \$5,000 (2<sup>nd</sup> Place), to Registered Nursing students based on their community involvement. (Previous scholarship recipients for this category are not eligible to reapply.)

#### Criteria

1. Must be current resident of the Grossmont Healthcare District (and have been so for a minimum of one year); **OR** a graduate of a high school within the District; **OR** have worked in the District East boundaries for at least two years. For a list of accepted documentation, please refer to page 4.
2. Must provide transcript showing one successful year in an accredited registered nursing program and provide evidence of current enrollment.
3. Must provide evidence of past or present community volunteer work, not necessarily in the nursing field (volunteer work may be within either school or resident community).
4. Must include an essay titled "The Future of Nursing in My Community." (no more than 500 words)

**Note:** All of the above must be met or application will **not** be eligible for review.



# ADDENDUM C

## HEALTH TECH SCHOLARSHIP

Grossmont Healthcare District will award ten scholarships for the Health Tech Scholarship, with five first places awarded at \$5,000 and five second places awarded at \$3,000. These scholarships are awarded to students who are currently enrolled in a health care related technical program or who have graduated from a health care related technical program within the past 6 months (as a form of tuition reimbursement) (examples of eligible occupations listed below). (Previous scholarship recipients for this category are not eligible to reapply.)

### Criteria

1. Must be a current resident of the Grossmont Healthcare District (and have been so for a minimum of one year); **OR** must have graduated from a high school within the District East County region; **OR** have worked in the East County region for at least two years. For a list of accepted documentation, please refer to page 4.
2. Must provide proof of current enrollment in school and course of instruction. (See eligible occupations below.) **Please contact us if your field is not listed to check for eligibility.** Please also provide Faculty Advisor name, phone and email.
3. Must include an essay titled "My Career: Where I Will Be Five Years From Now?" (no more than 500 words)

**Note:** All of the above must be met or application will **not** be eligible for review.

Example Occupations (this is not a complete list, but an example of those that qualify):

- |   |  |   |
|---|--|---|
| <input type="radio"/> Anesthesiology Tech | <input type="radio"/> Licensed Vocational Nurse  | <input type="radio"/> Pharmacy Tech         |
| <input type="radio"/> Cardiovascular Tech | <input type="radio"/> Occupational Therapy Asst. | <input type="radio"/> Respiratory Therapist |
| <input type="radio"/> Radiology Tech      | <input type="radio"/> Orthopedic Tech            | <input type="radio"/> Speech Therapy        |
| <input type="radio"/> Laboratory Tech     | <input type="radio"/> Pathology Tech             | <input type="radio"/> Telemetry/EKG Tech    |

## ADDENDUM D

### BEHAVIORAL HEALTH SCHOLARSHIP

Grossmont Healthcare District will award five scholarships for the Behavioral Health Scholarship in the amount of \$15,000 each, to students in a post-baccalaureate program (examples of eligible degrees are listed below). (Previous scholarship recipients for this category are not eligible to reapply.)

#### Criteria

1. Must be a current resident or currently employed within the District (and have been so for a minimum of one year); **OR** must have graduated from a high school within the District; **OR** have worked in the East County region for at least two years. For a list of accepted documentation, please refer to page 4.
2. Must provide proof of current enrollment in a post-baccalaureate program (see eligible degrees below). **Please contact us if your degree or field is not listed.** Please also provide Faculty Advisor name, phone and email.
3. Must include an essay titled “Where do you see yourself and your profession in five years.” (no more than 1000 words)

**Note:** All of the above must be met or application will **not** be eligible for review.

Examples of Eligible Degrees (this is not a complete list but an example of those that qualify):

- Doctor of Philosophy (Ph.D.) in a field of psychology
- Doctor of Philosophy (Ph.D.) in nursing with specialized focus on psychiatry
- Doctor of Psychology (Psy.D.)
- Master’s Degree in Social Work (MSW)
- Master’s Degree (M.S. or M.A.) in a behavioral health related field (psychology, counseling psychology, marriage or family therapy, etc.)
- Psychiatric Mental Health Nurse Practitioner (PMHNP)

## ADDENDUM E

### ADVANCED PRACTICE CLINICIAN (APC) SCHOLARSHIP

Grossmont Healthcare District will award five scholarships for the Advanced Practice Clinician Scholarship, in the amount of \$15,000 each, to Registered Nurses or Physician Assistant candidates who have been accepted into Nurse Practitioner (NP) or Physician Assistant (PA) programs. (Previous scholarship recipients for this category are not eligible to reapply.)

#### Criteria

1. Must be current resident of the District (and have been so for a minimum of one year); **OR** a graduate of a high school within the District; **OR** have worked in the District East County region for at least two years. For a list of accepted documentation, please refer to page 4.
2. Must provide proof of current enrollment with an accredited NP or PA program. Please also provide Faculty Advisor name, phone and email.
3. Must include an essay titled “How does the Advance Practice Clinician profession affect the advancement of healthcare delivery services and where do see yourself and your profession in the next five years” (no more than 1000 words).

**Note:** All of the above must be met or application will **not** be eligible for review.

## ADDENDUM F

### CERTIFIED/CLINICAL NURSE SCHOLARSHIP

Grossmont Healthcare District will award two scholarships for the Certified/Clinical Nurse Scholarship, in the amount of \$10,000 each, to candidates in an accredited graduate or postgraduate degree program to become a Certified Registered Nurse Anesthetist, Certified Nurse Midwife, or Clinical Nurse Specialist.

#### **Criteria**

1. Must be current resident of the District (and have been so for a minimum of one year); **OR** a graduate of a high school within the District; **OR** have worked in the District East County region for at least two years. For a list of accepted documentation, please refer to page 4.
2. Must provide proof of current enrollment in a baccalaureate program. Please also provide Faculty Advisor name, phone and email.
3. Must include an essay titled "How does the Certified Nurse profession affect the advancement of healthcare delivery services and where do you see yourself and your profession in the next five years" (no more than 750 words).

**Note:** All of the above must be met or application will **not** be eligible for review.