



**BOARD OF DIRECTORS
Meeting Minutes
May 23, 2024**

The recording of this meeting can be found linked [here](#). These meeting minutes show the time of specific agenda items. Fast forward the recording to the item of interest to hear detailed discussion.

The Board of Directors of Grossmont Healthcare District held a regular meeting on Thursday, May 23, at 9:00 a.m. via teleconference and in person. Members of the public were able to participate by telephone, Zoom, or at the Grossmont Healthcare District Conference Center, located at 9001 Wakarusa Street, La Mesa, California. For purposes of these minutes, the listed items are reflected in the order set forth on the posted Agenda. In some cases, discussion of items may have taken place out of sequence during the meeting. Mis-labeled items on the agenda have been corrected in these minutes.

Directors Present: Gloria Chadwick, RN, Board President
Robert “Bob” Ayres, Board Vice President
Virginia Hall, RN, Board Secretary
Michael Emerson, RDO, Board Treasurer
Randy Lenac, Board Member

Staff Present: Christian Wallis, Chief Executive Officer
Tom Scaglione, Chief Administrative Officer
Amy Abrams, Chief Community Health Officer
Jeffrey Scott, General Counsel

Guests: Alisha Eftekhari, San Diego County Behavioral Health Services

A. Call to Order

The meeting was called to order at 9:00 a.m. by President Gloria Chadwick.

B. Pledge of Allegiance

Director Robert “Bob” Ayres led the pledge of allegiance.

C. Approval of Agenda *(00:00:48)*

Motion was made by Director Hall, seconded by Director Chadwick, and unanimously carried (5-0), to approve the Board agenda.

D. Public Comment *(00:01:20)*

There was none.

E. Public Hearing Related to Increasing the Compensation of Directors by Five Percent (Increase of \$6.42) (See Announcement in English, Spanish, and Arabic) *(00:01:25)*

President Chadwick opened the Public Hearing and Counsel Scott asked for Public Comment. There being none, **motion was made by Director Lenac, seconded by Director Ayres, and unanimously carried (5-0) to close the Public Hearing.**

1. Consideration of Ordinance No. 01-24 Related to the Compensation of Directors
2. Consideration of Resolution No. 03-24 of the Board of Directors to Continue Annual Meeting Compensation Guidelines and Policy for Six Meetings per Month *(00:28:28)*

There being no discussion, **motion was made by Director Lenac, to adopt Ordinance No. 01-24, later amended and seconded by Ayres, unanimously carried (5-0), to adopt the Ordinance No. 01-24 relative to the compensation of Directors, and Resolution No. 03-24 relative to the Directors' continuation of annual meeting compensation guidelines and policy for six meetings per month.**

Motion was further amended by Director Hall, seconded by Director Lenac, and unanimously carried (5-0), to change the second sentence within Section A of attachment BOD-11, attached to Resolution 03-24, to read: "Effective July 22, 2024, Board members and Designees shall receive \$134.73 per meeting."

F. Consent Action Items *(00:03:00)*

1. Meeting Minutes of April 18, 2024
2. Meeting Minutes of May 7, 2024

Motion was made by Director Lenac, seconded by Director Hall, and unanimously carried (5-0), to approve both Board meeting minutes dated April 18, 2024 and May 7, 2024.

G. Reports/Presentations/Discussion/Possible Action Items

1. Reports *(00:03:50)*

a) CEO Report – Christian Wallis

District CEO Wallis gave a report, which included the following:

- Due to the establishment of an East Region Crisis Stabilization Unit, CEO Wallis introduced Ms. Eftekhari from the San Diego County Behavioral Health Services to speak about the Unit.
 - CEO Wallis recently attended the Classroom of Future Foundation Award Ceremony at the Innovation of Education Awards held at Sea World, in which the Grossmont Union High School District won the Impact Award for the Health Pathways (CNA) Program
- i. Presentation: Crisis Stabilization Unit (Alisha Eftekhari, San Diego County Behavioral Health Services) *(00:04:20)*

Ms. Eftekhari, Assistant Medical Services Administrator of Behavioral Health Services from the County of San Diego, gave a presentation regarding the East Region Crisis Stabilization Unit. The Unit will be coming online in year 2025. Their goal is to drive a crisis service model to one that is more focused on continuous care and prevention, which would be handled via regional resources. The purpose is to provide behavioral health needs to individuals with immediate mental health needs on a short-term basis. They currently have six Crisis Stabilization Units – all currently outside of District boundaries. The proposed sixth Unit location was selected by using the Healthy Places Index tool and would be placed in El Cajon (200 S Magnolia) to serve the East County Region. (Director Ayres would like to know how the “heat maps” were obtained and how often they are updated. Ms. Eftekhari will get back to us.) Staff would include psychiatrists, nurse practitioners, registered nurses, clinical staff, and a peer support specialist. Most 5150 holds are discharged within the allowable 24-hour stay. Currently, the Unit is set up to hold 12 patients, with the option to hold more. Regulations currently do not allow patients to be dropped off by way of ambulance.

CEO Wallis explained how the Nurse Triage Program may be able to assist. Ms. Eftekhari explained the Mobile Crisis Response Team and their purpose.

The Board and CEO Wallis thanked Ms. Eftekhari for her presentation.

2. Public Relations & Outreach Committee – Director Lenac (4/30/24) *(00:29:30)*

The Committee met on April 30, 2024. Attendees and discussion are listed in the Committee minutes (which are linked from the Board agenda to the District website).

a) Presentation: Quarterly Update (Amy Abrams, Chief Community Health Officer)

Director Lenac introduced Amy Abrams, Chief Community Health Officer, who presented a Community Engagement Update (June 2023 – March 2024). This presentation included discussion regarding various health programming classes, events, and attendee numbers (numbers have steadily been increasing); blog post, social media, press release, and local media recaps. All internal and partner programmed events are listed on our District website via our Programs & Events Calendar. Mrs. Abrams shared information regarding the upcoming IMPACT Melanoma event being held in Santee, in which the District will attend with a material table.

Director Hall would like to be introduced to someone with IMPACT Melanoma in order to connect them with the Santee City Council so the event could potentially be promoted on Santee TV.

3. Finance Committee – Director Emerson (5/8/24) *(00:42:30)*

Director Emerson reported that the Committee met on May 8, 2024 and that the written minutes will stand as his verbal report. Attendees and discussion are listed in the Committee minutes (which are linked from the Board agenda to the District website).

a) Workshop and Recommendation: Consideration to Adopt the FY24-25 Budget (Tom Scaglione, Chief Administrative Officer)

CAO Scaglione presented the recommended FY24-25 Budget and discussed the process, as well as the administrative changes between this year and last year. Revenue projections (\$13.2M) with budgeted expenditures (\$13.2M), general fund expenditures, debt service, and reserves were also discussed.

CEO Wallis spoke about the Hospital Inter-Governmental Transfer (budgeted for \$3.5M) and the four accepted Committee Strategic Initiatives (budgeted this fiscal year for a total of nearly \$1.5M). Clarification regarding the Work Force Pipeline Project budget was given (budgeted for \$610k). He also spoke regarding the District facility renovation plan and the three options, which projected costs were from \$1.9M to \$3.2M, with a budget of \$2.0M.

The Board and Counsel Scott gave their input as to how the budget process should be handled. The Board suggested quarterly or bi-yearly reviews for possible budget adjustments (as needed), as well as additional policies. Counsel Scott suggested keeping the current process as is, from a legal perspective, as budgets are estimates and guidelines only, with the understanding that budgeted line items would need to be approved by the Board.

Motion was made by Director Hall, seconded by Director Emerson, and unanimously carried (5-0), to adopt the FY24-25 Budget.

4. Community Grants & Sponsorships Committee – Director Hall (5/1/24) *(01:54:18)*

Director Hall reported that the Committee met on May 1, 2024 and that the written minutes will stand as her verbal report. Attendees and discussion are listed in the Committee minutes (which are linked from the Board agenda to the District website).

a) Recommendation: Consideration to Adopt FY24-25 Grants & Sponsorships Policy

A brief discussion regarding the recent past Policy changes developed within the Committee and the new Submittable portal.

With the Board approval date of the Policy changed on page 1 from April 18, 2024 to May 23, 2024, a **motion was made by Director Hall, seconded by Director Emerson, and unanimously carried (5-0), to adopt the FY24-25 Grants & Sponsorships Policy.**

5. Policies & Procedures Committee – Director Hall (4/22/24) (5/14/24) *(01:58:50)*

Director Hall reported that the Committee met on April 22, 2024 and May 14, 2024 that the written minutes will stand as her verbal report. Attendees and discussion are listed in the Committee minutes (which are linked from the Board agenda to the District website).

a) Recommendation: Consideration to Adopt FY24-25 Compensation and Classification Policy

Motion was made by Director Hall, seconded by Director Chadwick, and unanimously carried (5-0), to adopt the FY24-25 Compensation and Classification Policy.

- b) Recommendation: Consideration to Adopt Revised Ticket Policy

Motion was made by Director Emerson, seconded by Director Hall, and unanimously carried (5-0), to adopt the Revised Ticket Policy.

- c) Recommendation: Consideration to Adopt Policy Manual BOD-11 (Meeting Compensation Guidelines)

With changing the 1) effective date to July 22, 2024, 2) the stipend amount to \$134.73, and 3) applying the stipend amount to “Designees” as well as the Board, **motion was made by Director Lenac, seconded by Director Emerson, and unanimously carried (5-0), to adopt Policy Manual BOD-11 (Meeting Compensation Guidelines).**

6. Government, Legal & Legislative Relations Committee – Director Hall (5/1/24) *(02:05:51)*

The Committee met on May 1, 2024. Attendees and discussion are listed in the Committee minutes (which are linked from the Board agenda to the District website).

- a) Letter of Support for East County Crisis Stabilization Unit

The County of San Diego will be presenting the East County Crisis Stabilization Unit proposal to the Board of Supervisors the first week of June 2024. The Committee would like to submit a Letter of Support on behalf of the District in support of the project (draft included within Board packet). After discussion regarding potential opposition from other East County cities and hearing none, **motion was made by Director Hall, seconded by Director Chadwick, and unanimously carried (5-0), to have the draft Letter of Support regarding the East County Crisis Stabilization Unit sent to the San Diego County Board of Supervisors on behalf of the District.**

President Chadwick made a quick note regarding the County investing \$33M for a Crisis Stabilization Unit in the City of Chula Vista.

- b) Letter of Opposition: State Budget Proposal to Reduce Song Brown Grant by \$10M

Due to the budget crisis within the State of California, the State is proposing to reduce the Song Brown Grant by \$10M. This Song Brown Grant would greatly assist with funding the Family Medicine Residency Program and thus, discussion pursued regarding a potential Letter of Opposition to be sent on behalf of the District. CEO Wallis discussed various options, including potential partners, on how to circumvent. After brief discussion, **motion was made by Director**

Lenac, seconded by Director Emerson, and unanimously carried (5-0), to send a Letter of Opposition regarding the Song Brown Grant \$10M reduction on behalf of the District.

The following items include written documentation. Committee reports may stand as written, unless a verbal report is requested by the Board.

7. Leadership & Evaluation Committee – Director Chadwick (4/30/24)
8. Library Operations Committee – Director Lenac (5/7/24)
9. Facilities Committee – Director Ayres (5/8/24)

H. Memorials (02:16:15)

1. James T. Hubbell (1931 – 2024) Designer of Grossmont Healthcare District Courtyard Fountain

President Chadwick and Director Ayres, along with the Board, honored Mr. Hubbell, designer of the District Courtyard Fountain, and shared a few memories and admirations.

I. Board Member Comments/Reports (02:17:20)

1. Monthly Stipend Report for Meetings Attended – This report includes meetings from the prior month. Board Members are invited to provide brief reports on any community meetings, conferences, and/or trainings attended for which a stipend was paid, or for any other meetings of significance.

2. Board and CEO Comments

Director Lenac shared that his role as Chair of the Grossmont Hospital Board will end as of June 2024. He will now serve as the Secretary of the Board and Finance Committee Chair and Director Ayres will serve as the Treasurer and Facilities Committee Chair. Additionally, his 2-year role at Sharp HealthCare has come to an end but he will still serve on the system Finance Committee (President Chadwick will send a letter to the SHC Finance Committee regarding this appointment).

Director Lenac also shared that the Grossmont Hospital Master Plan was recently approved by the SHC Board of Directors.

J. Convene to Closed Session (02:19:30)

1. Closed Session Pursuant to Government Code Section 45957 – Board Performance Evaluation of the District General Counsel and CEO Performance Goals

K. Report After Closed Session

L. Information Items

1. Monthly Grant and Sponsorship Report for April 2024
2. Monthly Investment Transaction Report for April 2024
3. Monthly Financial Report for April 2024
4. 2024 Committee Assignments

M. Next Regularly Scheduled Meeting(s):

1. Tuesday, June 4, 2024, 9:00 a.m.
2. Thursday, June 20, 2024, 9:00 a.m.

N. Adjournment

There being no further business, **on motion duly made, seconded, and unanimously carried, the Board adjourned at approximately 12:15 p.m.**

Respectfully submitted,

Gloria Chadwick, RN, President, Board of Directors

ATTEST:

Virginia Hall, RN, Secretary, Board of Directors