



MEETING NOTICE

Board of Directors

A regular meeting of the Board of Directors of the Grossmont Healthcare District will be held Thursday, October 16, 2025, at 9:00 a.m., by teleconference and in-person. Members of the public may participate virtually via Zoom or telephone, or appear in-person at the District Office at 9001 Wakarusa Street, La Mesa, California 91942.

[Join Zoom Meeting](#)

Meeting ID: 891 8555 0244

Passcode: 065512

**If you wish to join by audio only from your phone,
choose one of the numbers below:**

+1 669 900 6833 US (San Jose)

+1 253 215 8782 US (Tacoma)

Meeting ID: 891 8555 0244

Passcode: 065512

Written comments may also be sent to info@grossmonthealthcare.org. Comments received no later than two hours prior to the start of the meeting will be provided to the Board or may be read aloud or summarized during the meeting.

AGENDA

October 16, 2025 – 9:00 a.m.

- A. Call to Order**
- B. Pledge of Allegiance**
- C. Approval of Agenda**

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D. Public Comment

Opportunity for citizens to speak on items of interest within the subject matter jurisdiction of the District. Persons wishing to address a matter not on the Agenda may be heard at this time; however, in accordance with California law, no Board discussion or action can be taken on items not on the Agenda. For those attending the meeting in person, “Request to Speak” cards should be filled out in advance and presented to the Board President or recording secretary. For the record, please state your name (voluntary). For those attending remotely, at the start of the meeting please submit a comment in the meeting chat that includes your name (voluntary), and organization (if applicable). Wait for your request to be recognized, unmute your microphone, and make your comment(s). The Board has a policy limiting any speaker to no more than three minutes.

E. Consent Action Items

Consent Action Items are normally acted upon by a single vote encompassing all items within this section. Since the public may directly address the Board before action on any item, a member of the public may, upon request, speak to the item(s) before the vote is taken.

1. Meeting Minutes

- a) [Board Meeting Minutes - August 21, 2025](#)
- b) [Community Grants & Sponsorships Committee Meeting Minutes – September 25, 2025](#) (Director Watkins)
- c) [Community Health Committee Meeting Minutes – September 3, 2025](#) (Director Hall)
- d) [Facilities Committee Meeting Minutes – September 10, 2025](#) (Director Hall)
- e) [Facilities Committee Meeting Minutes – October 7, 2025](#) (Director Hall)
- f) [Joint Strategic Plan/Risk Management Committee Meeting Minutes – August 16, 2025](#) (Director Farjood)

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F. Reports/Presentations/Discussion/Possible Action Items

1. Reports

a) Interim CEO Report – Aaron Byzak

2. Community Grants & Sponsorships Committee – Director Watkins

a) [Grants & Sponsorships Tracking Report](#) (For Information Only)b) [Timeline of Grant and Sponsorship Application Review](#) (For Information Only)

c) Consideration of Sponsorship Requests

*Recommended for funding:*i. [San Diego County Medical Society Foundation: Day at the Races - \\$5,000 \(FY24-25 \\$7,500\) \(Event Date: 11/21/25\)](#) **Committee Recommendation: \$2,500**ii. [Noah Homes, Inc.: 2025 Enchanted Village Gala - \\$10,000 \(FY23-24 \\$5,000 Sponsorship; FY24-25 \\$25,000 Grant\) \(Event Date: 12-06-25\)](#) **Committee Recommendation: \$10,000**iii. [Mama's Kitchen: Mama's Pies - \\$5,000 \(FY24-25 \\$30,000 Grant\) \(Event Date: 11/26/25\)](#) **Committee Recommendation: \$2,500**iv. [San Diego Oasis: Moonlight Masquerade Gala - \\$10,000 \(No prior funding\) \(Event Date: 11/01/25\)](#) **Committee Recommendation: \$10,000***Not recommended for funding:*

v. None

Deferred - the Committee deferred consideration of the following request(s) to a subsequent meeting:

vi. None

d) Recommendation: [Consideration of FY25-26 Scholarship Policy](#)

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3. Finance Committee – Director Lenac

- a) Recommendation: Consideration of Investment Report as of and for the Three Months Ended September 30, 2025 (Chandler Asset Management)
- b) Recommendation: [Consideration of Financial Report as of and for the Three Months Ended September 30, 2025](#)
- c) Recommendation: [Consideration of Adding Secondary Administrator for Online Banking to Financial Institution Authorization Policy \(FIN-02\)](#)
- d) [Consideration of Strategic Initiative or Workforce Project Grants](#)
 - i. [For Their Thoughts Foundation Inc.: Expanding Dementia Health Literacy in Schools and Strengthening the Neuro-Healthcare Pipeline in East County - \\$46,100 \(FY24-25 \\$2,500 Sponsorship\)](#)
 - ii. [University of San Diego: Grossmont Healthcare District Behavioral Health Scholarship Fund - \\$75,000 \(No prior funding\)](#)
 - iii. [Walk San Diego dba Circulate San Diego: East County Vision Zero Report Update and Community Engagement - \\$48,250 \(No prior funding\)](#)
 - iv. [Heartland Regional Fire Training Foundation: Heartland Fire Training EMS Pathway and Community Training Program - \\$25,000 \(No prior funding\)](#)
 - v. [East County Economic Development Council Foundation: Grossmont Healthcare District Career Pathways Initiative - \\$150,000 \(FY22-23 \\$105,000\)](#)
 - vi. [St. Madeleine Sophie's Training Center: SMSC Healthcare Students Volunteer Program - \\$25,000 \(FY24-25 \\$25,000\)](#)
- e) Consideration of Hospital Support Grant and Budget Adjustment
 - i. [Grossmont Hospital Foundation: New Oncology Social Worker Position for Sharp Grossmont's Healing Minds Cancer Connection Program - \\$140,400 \(FY24-25 \\$60,000 Sponsorship\) \(4/5 Board Vote Required\)](#)

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4. Policies & Procedures – Director Ayres
 - a) Recommendation: [Consideration of Employee Handbook](#) (EMP-02)
 - b) Recommendation: [Consideration to Include Legal Opinion regarding Remote Teleconferencing Attendance at Meetings](#) (BOD-03)
 - c) Recommendation: [Consideration of Guidelines for Individuals with Service Animals](#) (New Policy) (ADMIN-07)
 - d) Recommendation: [Consideration of General Driving Policy](#) (New Policy) (ADMIN-08)
 - e) Recommendation: [Consideration of District Visitor Behavior Policy](#) (New Policy) (ADMIN-09)
 - f) Recommendation: [Consideration of Public Policy Priorities Guidelines](#) (New Policy) (CH-08)
 - g) Recommendation: [Consideration of Grant and Program Support Letter Policy](#) (New Policy) (CH-09)
 - h) Recommendation: [Consideration to Adopt Resolution No. 11-25 Amending the Bylaws to Replace Robert’s Rules with Rosenberg’s Rules as the Board’s Parliamentary Procedure](#)
5. Facilities Committee – Director Hall
 - a) Presentation and Recommendation: [District Renovation Schematic Design](#) (Rudy Arias, Project Manager of The Barrie Company)
6. Workforce Development Ad Hoc Committee – Director Lenac
 - a) Workforce Development Update
7. Chief Executive Officer Recruitment Ad Hoc Committee – Director Ayres
 - a) Chief Executive Officer Recruitment Update

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G. Board Member Comments/Reports

1. [August](#) and [September](#) Monthly Stipend Reports for Meetings Attended – This report includes meetings from the prior month. Board Members are invited to provide brief reports on any community meetings, conferences, and/or trainings attended for which a stipend was paid, or for any other meetings of significance.
2. Board and CEO Comments

H. Information Items

1. Monthly Grant & Sponsorship Report for [August](#) and [September](#) 2025
2. Monthly Investment Transaction Report for [August](#) and [September](#) 2025
3. [Monthly Financial Report for August 2025](#)
4. Monthly Community Health Report for [August](#), [September](#), and [October](#) 2025
5. [2025 Committee Assignments](#)

I. Future Agenda Items - *Directors may move to agendize any item for discussion or presentation at a future meeting***J. Next Regularly Scheduled Meetings**

1. Tuesday, November 4, 2025, 9:00 a.m.
2. Thursday, November 20, 2025, 9:00 a.m.

K. Adjournment

This certifies that a copy of this agenda was posted in the front entrance to the Grossmont Healthcare District offices located at 9001 Wakarusa Street, La Mesa, California at least 72 hours in advance of the meeting. If you have any disability which would require accommodation to enable you to participate in this meeting, please email Randi Baker, Executive Assistant & Office Manager, at rbaker@grossmonthealthcare.org, or call (619) 825-5050 at least 24 hours prior to the meeting.

/s/ Randi Baker
Randi Baker