

# Memo

**To:** Board Members  
**From:** James Sly  
**Date:** February 3, 2026  
**Subject:** Joint Strategic Plan / Risk Management Committee – **January 23, 2026**

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The Committee met for a special joint meeting on Friday, January 23, 2026, at 1:30 p.m. Members of the public were able to participate by telephone, Zoom or at the Grossmont Healthcare District, located at 9001 Wakarusa Street, La Mesa, California 91942. In some cases, discussion of items may have taken place out of sequence during the meeting.

**Attendees:** Director Randy Lenac, Chair  
Director Virginia Hall, Member  
James Sly, Chief Executive Officer  
Randi Baker, Executive Assistant & Office Manager

- A. Call to Order:** The meeting was called to order by Director Lenac at approximately 1:33 p.m.
- B. Approval of Agenda:** The agenda was approved as posted.
- C. Public comment:** There was no public comment.
- D. Strategic Plan Issues**

The Committee met to discuss and propose changes to Board and committee organization policies.

1. Strategic Plan Forecast

The Committee discussed a new approach to strategic planning that would involve presenting one strategic item per month to the Board for deliberation. The Committee emphasized the need to establish a forecast and compile a list of key issues for Board review. CEO James Sly will prepare a list of potential strategic issues for the Committee, informed by discussions with Board members, staff, and community input.

2. Strategic Issues Forecast

The first proposed Committee topic is Board and Committee organization, with an emphasis on efficiency and streamlining committee processes. CEO Sly will prepare a summary of the proposed committee policy changes, including the rationale and specific revisions, as an attachment to the upcoming Board meeting agenda and will ensure the item is properly agendized.

**ACTION: Motion by Director Lenac, seconded by Director Hall, to recommend the below new committee policies to the full Board for approval at the February 3<sup>rd</sup> Board meeting:**

- **Discontinue virtual and telephonic participation, with provision for participation by telephone when appropriate**
- **Consolidate the Government, Legal & Legislative Relations and the Public Relations & Outreach Committees, with Director Hall serving as Chair**
- **Limit grantee presentations to those requested by the Board or a committee**
- **Eliminate breakfast at Board meetings**
- **Require that all actions originate through committee recommendations**
- **Require that all Board discussion be facilitated through the Chair**
- **CEO shall be the staff representative at all committee meetings, unless other staff is specified by the Chair**
- **Start employing action minutes instead of narrative minutes**

**E. Risk Management Issues**

1. None Identified

**E. Next Regularly Scheduled Meeting** – Tuesday, February 10, 2026, at 12:00 p.m. (to be rescheduled)

**F. Adjournment:** There being no further business, the meeting adjourned at 2:56 p.m.