

BOARD OF DIRECTORS
Meeting Minutes
April 15, 2022

Recordings of this meeting can be found linked [here](#). These meeting minutes shows the time of specific agenda items. Fast forward the recording to the item of interest to hear detailed discussion.

The Board of Directors of Grossmont Healthcare District held a regular meeting on Friday, April 15, 2022, at 7:30 a.m. via teleconference and in person. Members of the public were able to participate by telephone, Zoom, or at the Grossmont Healthcare District Conference Center, located at 9001 Wakarusa St., La Mesa, California. For purposes of these minutes, the listed items are reflected in the order set forth on the posted Agenda. In some cases, discussion of items may have taken place out of sequence during the meeting. Mis-labeled items on the agenda have been corrected in these minutes.

Directors Present: Virginia Hall, President
Gloria Chadwick
Robert Ayres
Michael Emerson
Randy Lenac

Staff Present: Jeffrey Scott, General Counsel (via Zoom)
Christian Wallis, Chief Executive Officer
Lucy Poplawska, Interim Director of Programs & Outreach
Tom Scaglione, Chief Administrative Officer
Rachelle Kierulff, Director of Library Operations (via Zoom)

Guests: Fire Chief Swaney, Heartland Fire District
Jason Broad, Sharp Grossmont Hospital (via Zoom)

A. Call to Order

The meeting was called to order at 7:30 a.m. by President Hall.

B. Pledge of Allegiance – Director Gloria Chadwick

Director Gloria Chadwick led the pledge.

C. Approval of Agenda **(00:01:12)**

Motion was made by Director Ayres, seconded by Director Emerson, and unanimously carried (5-0) to adopt the agenda.

D. Public Comment

There was none.

E. Consent Action Items **(00:02:45)**

1. Minutes of Regular Meeting of March 18, 2022
2. Minutes of Regular Meeting of April 4, 2022

Motion was made by Director Chadwick, seconded by Director Ayres, and unanimously carried (5-0), to approve the meeting minutes of March 18, 2022 and April 4, 2022.

F. Reports/Presentations/Discussion/Possible Action Items

1. Reports

a) CEO Report – Christian Wallis **(00:03:20)**

District CEO Wallis gave a report, which included the following:

- Second Interviews for Head Librarian are being conducted today
- Lucy Poplawska, District Communications Coordinator, is serving as Interim Director of Programs & Outreach while the District recruits for the new Chief Community Health Officer
- East County Chamber of Commerce Health Fair is on Saturday, April 23, to which the District will have a table and is a sponsor
- The County has confirmed receipt of our redistricting maps
- The IGT grant was wired yesterday, and the District should have receipt of it today

i. Fire Chief Swaney (Heartland Fire District) – Nurse Navigator Pilot Program **(00:04:00)**

Chief Swaney briefed the Board on how the partnership began with the District a couple months ago and gave a report regarding the Nurse Navigator Pilot Program. This proven successful triage program figures out the best course of care for the patient by nurses who are emergency room trained and licensed in California. The 24/7 call-center is based in Texas. This is a pilot program partnership with Access to Care that the City of El Cajon would fund (\$300k allocated). Mr. Broad of Sharp Grossmont Hospital, at the request of the Board, spoke regarding the potential success of the program, patient satisfaction, and how it impacts the Hospital.

2. Community Grants and Sponsorships Committee – Director Emerson (3/14/22 & 4/6/22) **(00:24:30)**

Director Emerson reported that the Community Grants and Sponsorships Committee met on March 14, 2022. Attendees and discussion are listed in the Committee minutes (which are linked from the Board agenda to the District website). Director Emerson also informed the Board of the selection process for the below scholarship applications.

- a) Consideration of Applications for Scholarships (March 2, 2022 & April 12, 2022, Committee Recommendations) – *The following applicants are for approval only; winners will be recognized during a subsequent Board meeting.*
 - i. Advanced RN Scholarship (Grants Policy includes three \$7,000 recipients):
 - (a) Lauren Povoli (University of Southern California/Sharp Employee)
 - (b) Apneet Mann (National University)
 - (c) Amanda Dalby (San Diego State University/Sharp Employee)
 - ii. Richard J. Bea Nursing Scholarship (Grants Policy includes one \$5,000 First Place recipient and one \$3,000 Second Place recipient):
 - (a) Grace Grijalva (Grossmont College Nursing Program) - \$5,000
 - (b) Rex Rawls (San Diego City College Nursing Program) - \$3,000
 - iii. Behavioral Health Scholarship (Grants Policy includes five \$10,000 recipients):
 - (a) Nicole Entenza (National University/Sharp Employee)
 - (b) Nicole Heyer (University of Denver/Sharp Employee)
 - (c) Samuel Mandler (San Diego State University)
 - (d) Sofia Montes (Brandman University/Sharp Employee)
 - (e) Vanesa Rivas (Brandman University/Sharp Employee)
 - iv. Health Tech Careers Scholarship (Grants Policy includes five \$3,500 recipients):
 - (a) Heidi Sadornas (Cardiovascular – Grossmont College)

- (b) Gulbakhar Akhmedova (Phlebotomy – Grossmont Health Occupations Center)
- (c) Mikayla Buckley (Physical Therapy – San Diego Mesa College)
- (d) AnnaLee Bell (Cardiovascular – Grossmont College)
- (e) Alina Oliva (Pharmacy Tech – Grossmont Health Occupations Center)

Motion was made by Director Emerson, seconded by Director Chadwick, and unanimously carried (5-0), to approve the above scholarship applicants in all four categories (Advanced RN, Richard J. Bea, Behavioral Health, and Health Tech).

3. Finance/Audit Committee – Director Ayres (4/5/22) **(00:28:18)**

Director Ayres reported that the Finance/Audit Committee met on April 5, 2022. Attendees and discussion are listed in the Committee minutes (which are linked from the Board agenda to the District website).

a) Revised Public Salary Schedule (For Information Only)

Mr. Scaglione reported to the Board the reasoning behind the revised Public Salary Schedule, which would help the District with retention of employees. The budget impact from this revised schedule is \$25,000 starting FY23, to accommodate three positions that are currently below the proposed minimum ranges. Director Ayres asked that the Board review and contact CEO Wallis with any concerns or comment. This item will be placed on a future Board meeting agenda in the near future for final vote. Board inquired about the yearly COLA/lump sum process for those employees who are already above the salary range.

4. Policies & Procedures Committee – Director Lenac (4/5/22) **(00:36:20)**

Director Lenac reported that the Policies & Procedures Committee met on April 5, 2022. Attendees and discussion are listed in the Committee minutes (which are linked from the Board agenda to the District website).

a) Revised Proposed Compensation and Classification Policy (For Information Only)

Director Lenac explained to the Board that the main points of conversation were regarding merit and COLA. CEO Wallis will have the authority to give employees the yearly COLA, based on the CPI that is published every March, so as long as it is not over the recommended percentage. The merit given will be budgeted based on 3% of the previous year's total salaries, determined by District managerial staff, and may allocate up to 5% per employee as long as the District stays in budget. Director Lenac asked the

Board to review, as this will be placed on a near future Board meeting agenda for final vote.

5. Facilities Committee – Director Chadwick (3/25/22) **(00:43:10)**

a) Recommendation: Consideration to Approve AV Upgrade Agreement

CEO Wallis informed the Board that due to a few loose ends, the AV upgrade agreement with VectorUSA is not yet ready to approve and should be listed on the next Board agenda. CEO Wallis briefly updated the Board of the \$130,000 cost difference for the videowall (vs. the laser projector).

Brief roundtable discussion regarding the recent hospital master site plan report given a few weeks ago by the hospital, which is thought to be the same report as the one given to us in November. However, CEO Wallis will consult with Hospital CEO, Scott Evans, on the appropriate time for an updated presentation to the board on the state of the master facility plan.

6. Government, Legal & Legislative Relations Committee – Director Lenac (3/16/22 & 4/6/22) **(00:49:20)**

Director Lenac reported that the Government, Legal & Legislative Relations Committee met on March 16, 2022. Attendees and discussion are listed in the Committee minutes (which are linked from the Board agenda to the District website).

a) Recommendation: Consideration of Letter to Oppose AB 1882

Director Lenac informed the Board of the purpose of AB 1882 and the District's reasoning behind wanting to oppose. **Motion was made by Director Ayres, seconded by Director Chadwick, and unanimously carried (5-0), to approve the sending of the letter of opposition regarding AB 1882.**

Brief roundtable discussion regarding the status of the Legislative Tracker and ACHD Call to Action Trial Attorney Legislation.

The following items include written documentation. Committee reports may stand as written, unless a verbal report is requested by the Board.

7. Public Relations & Outreach Committee – Director Chadwick (3/21/22)

8. Strategic Plan Committee – Director Ayres (3/23/22)

9. Library Operations Committee – Director Hall (3/25/22) **(00:57:15)**

Director Chadwick reported that the Library Committee met on March 25, 2022 and brought the Library Name Review to the Board's attention, for their information and review.

10. Risk Management Committee – Director Emerson (4/7/22)

G. Board Member Comments/Reports **(01:01:25)**

Monthly Stipend Report Meetings Attended – The report includes meetings from the prior month. Board Members are invited to provide brief reports on any community meetings, conferences, or trainings attended for which a stipend was paid, or for any other meetings of significance.

President Hall shared that she went to the Santee Chamber of Commerce's 2022 Awards Night, recently held at Sycuan.

H. Information Items **(01:02:30)**

1. Committee Assignments
2. Approved and Unpaid Grants and Sponsorships as of March 2022

I. Next Regularly Scheduled Meeting(s):

1. Monday, May 2, 2022, 7:30 a.m.
2. Friday, May 20, 2022, 7:30 a.m.

J. Adjournment

There being no further business, **on motion duly made, seconded, and unanimously carried, the Board adjourned at 8:34 a.m.**

Respectfully submitted,

ATTEST:

Robert ("Bob") Ayres, Secretary

Virginia Hall, RN, President