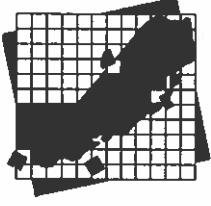


Certificate of Completion



CSDA

2021 Sexual Harassment Prevention Training

6/2/2021

Christian Wallis

Grossmont Healthcare District

A handwritten signature in black ink, reading "Neil C. McCormick".

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

Certificate of Completion



This is to certify that

William R. Ayres

has completed the course

2021 Sexual Harassment Prevention Training

Completion Date

01/09/2021

California Special Districts Association

Certificate of Completion



This is to certify that
Gloria A. Chadwick
has completed the course

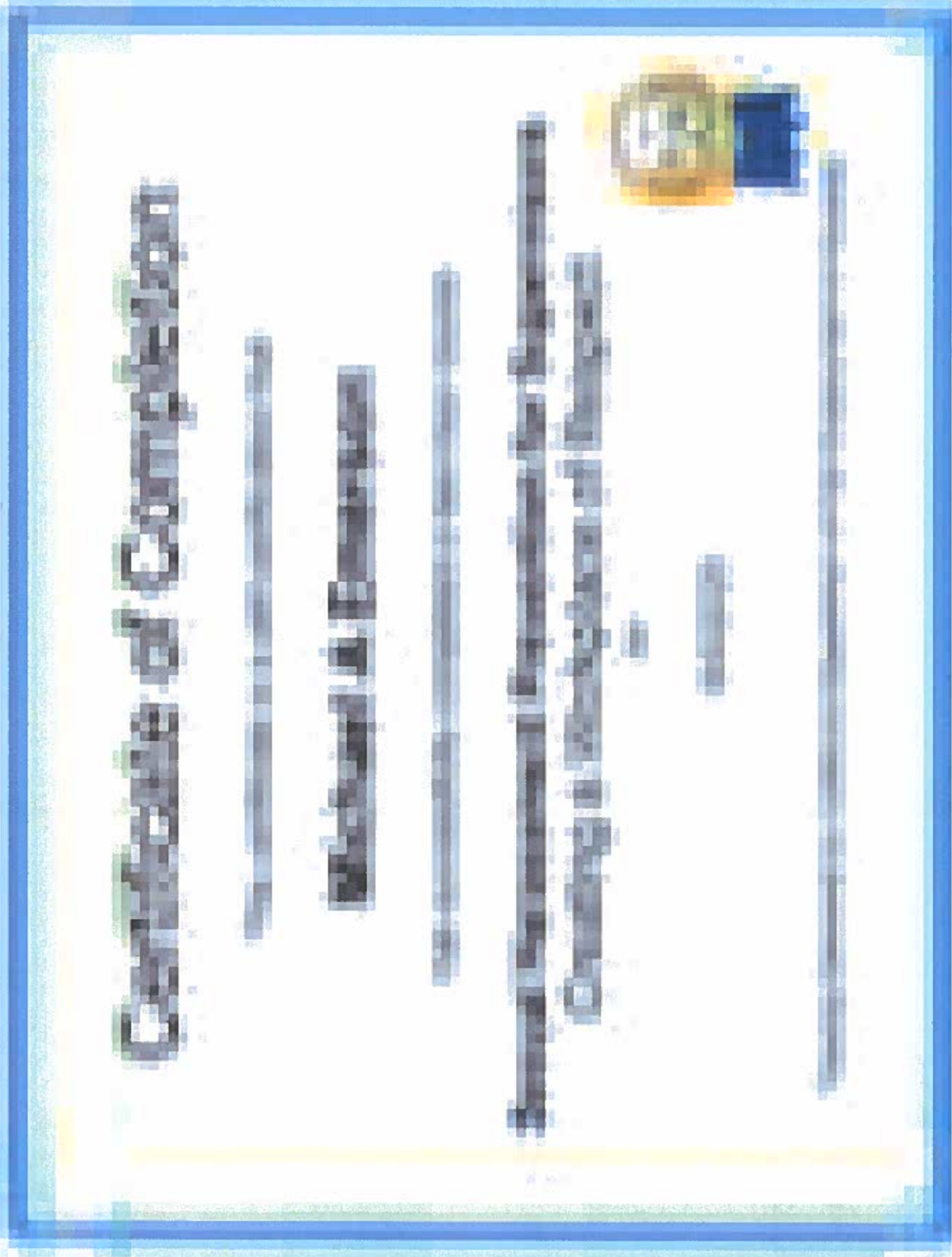
Sexual Harassment Prevention Training 2020

Completion Date

07/14/2020

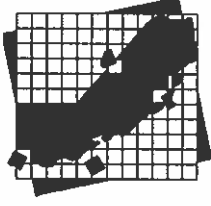
California Special Districts Association

Sexual Harassment



Michael Emerson 09.05.20

Certificate of Completion



CSDA

2021 Sexual Harassment Prevention Training

4/28/2021

Randy Lenac

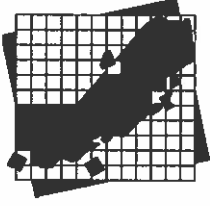
Grossmont Healthcare District

A handwritten signature in black ink, reading "Neil C. McCormick", written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

Certificate of Completion



CSDA

2021 Sexual Harassment Prevention Training

7/21/2021

Virginia Hall

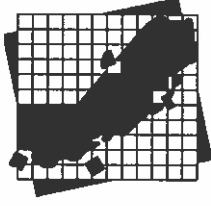
Grossmont Healthcare District

A handwritten signature in black ink, reading "Neil C. McCormick", written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

Certificate of Completion



CSDA

2021 Ethics Compliance Training AB1234

6/2/2021

Christian Wallis

Grossmont Healthcare District

A handwritten signature in black ink, appearing to read "Neil C. McCormick", written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association



CISDA

2021 Ethics Compliance Training AB1234

7/12/2021

William Ayres

Grossmont Healthcare District

Certificate of Completion

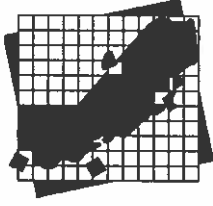


This is to certify that
Gloria A. Chadwick
has completed the course

Ethics AB 1234 Compliance Training 2020
Completion Date
07/13/2020

California Special Districts Association

Certificate of Completion



CSDA

2021 Ethics Compliance Training AB1234

4/6/2021

Michael Emerson

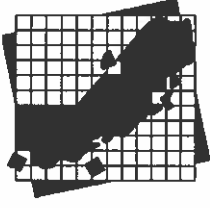
Grossmont Healthcare District

A handwritten signature in black ink, reading "Neil C. McCormick". The signature is written in a cursive style and is positioned above a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

Certificate of Completion



CSDA

2021 Ethics Compliance Training AB1234
7/22/2021

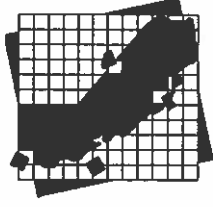
Virginia Hall
Grossmont Healthcare District

A handwritten signature in black ink, reading "Neil C. McCormick".

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

Certificate of Completion



CSDA

2021 Ethics Compliance Training AB1234

4/27/2021

Randy Lenac

Grossmont Healthcare District

A handwritten signature in black ink, reading "Neil C. McCormick". The signature is written in a cursive style and is positioned above a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association