

**BOARD OF DIRECTORS
Meeting Minutes
May 2, 2022**

Recordings of this meeting can be found linked [here](#). These meeting minutes show the time of specific agenda items. Fast forward the recording to the item of interest to hear detailed discussion.

The Board of Directors of Grossmont Healthcare District held a regular meeting on Monday, May 2, 2022, at 7:30 a.m. via teleconference and in person. Members of the public were able to participate by telephone, Zoom, or in-person at the Grossmont Healthcare District Conference Center, located at 9001 Wakarusa Street, La Mesa, California. For purposes of these minutes, the listed items are reflected in the order set forth on the posted Agenda. In some cases, discussion of items may have taken place out of sequence during the meeting. Any mis-labeled items on the agenda have been corrected in these minutes.

Directors Present: Virginia Hall, President
Gloria Chadwick
Robert Ayres
Michael Emerson
Randy Lenac

Staff Present: Jeffrey Scott, General Counsel
Christian Wallis, Chief Executive Officer
Tom Scaglione, Interim Chief Financial Officer
Rachelle Kierulff, Director of Library Operations (via Zoom)

Guests: Ryan Purdy, Sharp Grossmont Hospital (via Zoom)
Jason Broad, Sharp Grossmont Hospital (via Zoom)
Paul Dautremont, Ed. D., Grossmont Union High School District
Rosanna Lupien, Grossmont Union High School District
Tracey Wilson, Grossmont Union High School District
Jerry Shirey, CADC-II/ICADC, Freedom Ranch

A. Call to Order

The meeting was called to order at 7:30 a.m. by President Hall.

B. Pledge of Allegiance – Director Randy Lenac

Director Lenac led the pledge.

C. Approval of Agenda **(00:01:15)**

Motion was made by Director Chadwick, seconded by Director Ayres, and unanimously carried (5-0) to adopt the agenda.

D. Public Comment **(00:01:50)**

There was none.

E. Public Hearing **(00:03:15)**

1. Public Hearing Related to Increasing the Compensation of Directors by Five Percent *(See Announcement in English, Spanish, and Arabic)*

a) Consideration of Ordinance No. 01-22 Related to the Compensation of Directors

President Hall opened the Public Hearing and asked Counsel Scott to provide background for the Ordinance. Brief discussion regarding reference to the Water Code Section 32103(b) and 20203. President Hall asked for Public Comment. There being none, the Public Hearing was closed.

Motion was made by Director Emerson, seconded by Director Chadwick, and unanimously carried (5-0) to adopt Ordinance No. 01-22.

b) Consideration of Resolution No. 07-22 of the Board of Directors to Continue Annual Meeting Compensation Guidelines and Policy for Six Meetings per Month

There being no discussion, **motion was made by Director Chadwick, seconded by Director Emerson, and unanimously carried (5-0) to adopt Resolution No. 07-22.**

F. Reports/Presentations/Discussion/Possible Action Items

1. Reports **(00:10:30)**

a) CEO Report – Christian Wallis

CEO Wallis introduced the FY21-22 grantee speakers from both Freedom Ranch and Grossmont Union High School District.

b) Grantee Presentation: Jerry Shirey, CADC-II/ICADC, Executive Director, Freedom Ranch

Mr. Shirey from Freedom Ranch gave a presentation regarding their FY21-22 grant for “Commercial Modular Buildings.” This included a background of Freedom Ranch, as well as their funding sources and costs, benefits of the buildings, and Freedom Ranch’s future plans. Several Board members

congratulated Freedom Ranch for the success of its new buildings. Mr. Shirey will research making an additional presentation to the Board for an overview of the 12 step program differences, successes, etc., with a County representative, and potentially other local non-profit substance abuse centers, per Board request.

- c) Grantee Presentation: Paul Dautremont, Ed. D., College & Career Readiness, Grossmont Union High School District **(00:29:30)**

Dr. Dautremont and Ms. Rosanna Lupien from Grossmont Union High School District (GUHSD) gave a presentation regarding their FY21-22 grant for “Health Career Pathway Initiative.” This included a background of GUHSD and Health Pathway, program highlights, their partnership with Eric Paredes Save a Life Foundation and other community organizations, local events, and various programs such as Acellus Medical Terminology course, Shadow Health, 2022 CNA Program, and programs for English language learners. Some Health Pathway students spoke and shared their experiences. Board congratulated GUHSD and had questions surrounding the 27% healthcare career deficit in East County, how that relates to the GUHSD programs, as well as a cost breakdown of the \$227,500 grant, and a redirection of funds/grant addendum. GUHSD validated that grant money was not being used to augment classroom salaried teachers and would submit a request to redirect some current dollars from the HESI program (Sharp not allowing students interns in the building) to the development of a Certified Nurse Assistant (CNA) program.

The following items include written documentation. Committee reports may stand as written, unless a verbal report is requested by the Board.

- 2. Facilities Committee – Director Chadwick (3/25/22) **(01:37:28)**

- a) Recommendation: Consideration to Approve AV Consulting Agreement

Attorney Scott explained the final, fixed-fee, Consulting Agreement to the Board and answered any questions.

Motion was made by Director Chadwick, seconded by Director Emerson, and carried (4-1) to approve the AV Consulting Agreement with direction to staff to issue a Notice to Proceed, once the bonds and insurance certificates are in place. (Director Ayres was the nay vote.)

- 3. Policies & Procedures Committee – Director Lenac (4/5/22) **(02:00:00)**

- a) Recommendation: Consideration to Approve Revised Proposed Compensation and Classification Policy

Director Lenac discussed the revised proposed Compensation and Classification Policy, particularly items C and D on the Attachment A

(regarding the cost-of-living adjustment and salary survey) and answered any questions.

Motion was made by Director Lenac, seconded by Director Ayres, and unanimously carried (5-0) to approve the Revised Proposed Compensation and Classification Policy.

4. Finance/Audit Committee – Director Ayres (4/5/22) **(02:06:15)**

a) Recommendation: Consideration to Approve Revised Public Salary Schedule

Director Ayres briefly discussed the revised Public Salary Schedule and answered any questions. This revised Schedule would have a budget yearly impact of approximately \$25,500.

Motion was made by Director Ayres, seconded by Director Emerson, and unanimously carried (5-0) to approve the Revised Public Salary Schedule.

G. Consent Action Items **(02:12:15)**

1. Consideration of Resolution No. 08-22 Re-Ratifying the State of Emergency and Re-Authorizing Teleconference Meetings

Attorney Scott answered questions regarding the current bill (that would be a modification to the Brown Act) and would allow teleconferencing for public meetings outside of state of emergencies.

Motion was made by Director Hall, seconded by Director Emerson, and unanimously carried (5-0) to adopt Resolution No. 08-22 Re-Ratifying the State of Emergency and Re-Authorizing Teleconference Meetings.

H. Board and Staff Comments **(02:16:00)**

President Hall shared that Friday, May 6, is Communications Coordinator/Interim Director of Programs & Outreach's last day with the District. President Hall also shared that Nurse's Week is May 6 – May 12. Lastly, she spoke of the Grossmont Hospital nurse that was onsite assisting the injured Police Officer that was recently shot on Freeway 8.

I. Convene to Closed Session **(02:17:55)**

1. Conference with Legal Counsel Pursuant to Government Code 54957 – CEO Evaluation

Motion was made by Director Chadwick, seconded by Director Emerson, and unanimously carried (5-0), to convene to closed session.

J. Report After Closed Session

K. Next Regularly Scheduled Meeting(s):

1. Friday, May 20, 2022, 7:30 a.m.
2. Monday, June 6, 2022, 7:30 a.m.

L. Adjournment

There being no further business, **on motion duly made, seconded, and unanimously carried, the Board adjourned at 10:30 a.m.**

Respectfully submitted,

ATTEST:

Robert ("Bob") Ayres, Secretary

Virginia Hall, RN, President