

**BOARD OF DIRECTORS
Meeting Minutes
April 21, 2025**

Recording of this meeting can be found linked [here](#). These meeting minutes show the time of specific agenda items. Fast forward the recording to the item of interest to hear detailed discussion.

The Board of Directors of Grossmont Healthcare District held a special meeting on Monday, April 21, 2025, at 12:00 p.m., via teleconference and in person. Members of the public were able to participate by telephone, Zoom, or in-person at the Grossmont Healthcare District Conference Center, located at 9001 Wakarusa Street, La Mesa, California 91942. For the purpose of these minutes, the listed items are reflected in the order set forth on the posted Agenda. In some cases, discussion of items may have taken place out of sequence during the meeting. Any mis-labeled items on the agenda have been corrected in these minutes.

Directors Present: Robert “Bob” Ayres, Board President
 Randy Lenac, Board Vice President
 Virginia Hall, RN, Board Secretary
 Gloria A. Chadwick, RN, Board Treasurer
 Nadia Farjood, Board Member

Staff Present: Aaron Byzak, Interim Chief Executive Officer
 Tom Scaglione, Chief Administrative Officer
 Amy Abrams, Chief Community Health Officer
 Jeffrey Scott, General Counsel

Guests Present: Barry Jantz (former District Chief Executive Officer)
 K. Michael Peddecord, DrPH, San Diego State University (public comment)

A. Call to Order

The meeting was called to order at 12:00 p.m. by President Ayres.

B. Pledge of Allegiance

The pledge of allegiance was led by Dan McNamara of Sharp Grossmont Hospital.

C. Approval of Agenda *(0:03:30)*

Motion was made by Director Chadwick, later amended by Director Farjood, seconded by Director Chadwick, and unanimously carried (5-0), to adopt the agenda with agenda item F (Consideration of Consulting Services Agreement with Jantz Communications Inc.) preceding agenda item E (CEO Recruitment Firm Proposals and Ad Hoc Recruitment Committee Recommendation).

D. Public Comment *(0:06:32)*

Interim Chief Executive Officer, Aaron Byzak, read public comment received from Dr. Michael Peddecord, Emeritus Professor of Public Health at San Diego State University. The comment requested the cost of each proposed CEO Recruitment Firm be listed within the April 21, 2025, Board meeting minutes.

E. Consideration of CEO Recruitment Firm Proposals and Ad Hoc Recruitment Committee Recommendation – President Ayres *(0:15:35)*

Director Ayres stated that the Ad Hoc CEO Recruitment Committee, consisting of himself and Director Lenac, was recently appointed to assist the Board with the CEO recruitment process. The Committee requested proposals from five qualified recruitment firms, which were hyperlinked to the agenda, and is recommending interviews be scheduled for Bob Murray & Associates, Blair Search Partners, and CPS HR Consulting at an upcoming special Board meeting, tentatively scheduled for Tuesday, April 29, 2025, at 10:00 a.m., or on a corresponding date in which all three firms can be made available at the same time. Once the date has been agreed to by all firms, the Board will be updated, and a special Board meeting will be placed on the calendar. Mr. Jantz shared that he approves of all three recommended recruiting firms, with one of them being locally focused.

Motion was made by Director Ayres, seconded by Director Lenac, and unanimously carried (5-0), to approve CEO recruitment firms:

- **Bob Murray & Associates (not-to-exceed \$33k),**
- **Blair Search Partners (roughly \$50k), and**
- **CPS HR Consulting (fixed flat fee \$30k)**

and schedule them for interviews during a special Board meeting on April 29, 2025, at 10:00 a.m., or as soon thereafter may collectively be made available.

Motion was made by Director Farjood to conduct the proposed April 29, 2025, special Board meeting in the evening so as to better promote public access. With the absence of a second, this motion failed.

F. Consideration of Consulting Services Agreement with Jantz Communications Inc. to Provide CEO Recruitment Process Services – President Ayres *(0:05:15)*

Per Counsel Scott, the Consulting Services Agreement with Barry Jantz was approved by CalPERS last week, pursuant to page 1, paragraph 2 (under “R-E-C-I-T-A-L-S”).

Barry Jantz, former District Chief Executive Officer, gave brief comments relative to his involvement in the prior Chief Executive Officer hiring process. It was suggested by Director Farjood that the Consulting Services Agreement be revised to include interview purposes for finalist candidates in bullet point three on page 1, paragraph 1.1 (under “C-O-V-E-N-A-N-T-S”). With this change, **motion was made by Director Ayres, later amended by Director Farjood, seconded by Director Lenac, and unanimously carried (5-0), to approve the Consulting Services Agreement with Jantz Communications Inc. (totaling up to roughly \$34,000).**

G. Next Regularly Scheduled Meetings

1. Tuesday, May 6, 2025, 9:00 a.m.
2. Thursday, May 22, 2025, 7:30 a.m. *(Rescheduled from May 15, 2025 at 9:00 a.m.)*

H. Adjournment

There being no further business on **motion duly made, seconded, and unanimously carried, the Board adjourned at 12:28 p.m.**

Respectfully submitted,

Robert “Bob” Ayres, President, Board of Directors

ATTEST:

Virginia Hall, RN, Secretary, Board of Directors